

MONTANA OFFICIALS ASSOCIATION

I. NAME

This organization shall be known as the Montana Officials Association (MOA).

II. MISSION STATEMENT

The mission of the MOA is to advance and to sustain fair, competent and ethical officiating while providing safe competition at all levels of Montana's interscholastic athletic activities.

III. OBJECTIVES

The objectives of the MOA are to administer rules of high school athletic contests; to promote good fellowship among its members; to elevate the standards of officiating; to provide means for correct interpretations of the rules; to advance better cooperation and understanding among officials and school personnel, players and fans; to encourage and assist in developing promising young officials; to foster a high standard of ethics and to further the interests of all sports generally by cultivating a proper spirit of sportsmanship and fair play.

IV. MOA BOARD

The MOA Board shall be composed of the eleven Regional Directors (Director) and the Montana High School Association (MHSA) Executive Director or his/her designated staff member. The MHSA may call meetings when necessary. The Directors shall have responsibility for the general oversight of the MOA.

V. DUTIES AND RESPONSIBILITIES OF MOA BOARD

- A. Serve as Director of officials within the region and assure the procedures and guidelines as defined by the MOA and the National Federation are followed.
- B. Represent their Region at all MOA meetings in the best interest of the officials and the Association. If a Director is unable to attend an association meeting, then they must send a qualified representative.
- C. Coordinate, at the regional level, testing information including but not limited to opening and closing dates, deadlines for upgrade requests, publicity and recruiting referrals.
- D. Facilitate study clubs and assist in monitoring study club attendance, and observe and evaluate the region's officials and pools.
- E. Assist the MOA office by facilitating study clubs, checking completed work, and recording season attendance.
- F. Handle minor problems within the region involving fans, schools and officials.
- G. Oversee the official pools and non-pool affiliated officials within the region and assure that procedural and evaluation guidelines are followed.

VI. ELECTION OF DIRECTORS

- A. Regional Directors shall serve terms of three years. Directors shall be elected by online balloting administered by the MOA office (officials may request hard copy ballots). Any member in good standing and residing within the prescribed boundaries of his/her region may be elected to the position of Director.
- B. Officials shall receive online ballots for regional director for the region in which their pool is located. Officials who are

members of multiple sports pools will receive online ballots for the official's region of residence.

- C. In event of a tie vote, the MOA office will appoint a Director. In the event of death the MOA will appoint a director to fill the vacancy. In the event of a resignation, the retiree will recommend his/her successor, whose appointment is dependent upon approval of the MOA Commissioner. The appointee shall finish the length of term. Directors shall assume office on June 15 of the year elected.

VII. GAME PASSES FOR DIRECTORS

The MHSA Executive Board issues passes to the MOA Directors for all athletic activities under the jurisdiction of the Executive Board. The passes are issued to Directors for use in observing officials and attending MHSA sponsored contests. The passes are not transferable. The passes shall be honored at all MHSA affiliated athletic activities. The MHSA Executive Board requests member schools honor passes to athletic contests presented by the MHSA to past MOA Directors who have served at least two terms. Former officials with forty years of officiating membership in Montana also receive passes in recognition of their service. These passes are to be honored at MHSA sponsored regular season contests and postseason tournaments.

VIII. POLICY CHANGES AND AMENDMENTS

MOA policy may be formulated specifically by the MOA Board or jointly with the MHSA Executive Board. All decisions that involve monetary consideration within the MOA shall be presented to the MHSA Executive Board for approval.

IX. AFFILIATION OF THE MHSA and MOA

The Directors of the MOA, in a joint meeting with the MHSA Executive Board on January 28, 1968, in Great Falls established a permanent affiliation between the MOA and the MHSA contingent upon:

- A. The MHSA state office will be the official headquarters for the MOA.
- B. The MHSA staff will handle the administration of the MOA and interpret MOA policy.
- C. The MHSA Executive Director or their designee will serve as the Executive Director of the MOA.
- D. The MOA will maintain its regional organization and its method of electing Regional Directors. The Directors will serve in an advisory capacity to the MHSA Executive Board.
- E. The MOA Board will meet jointly, at least annually and will be paid an expense allowance to attend said meetings.
- F. The MHSA will furnish office space, office supplies, postage, rule books, study materials; publish MOA news letters; receive dues; issue MOA membership cards; conduct rules clinics for officials; and furnish all other supplies and materials necessary to administer MOA business.
- G. In consideration of the above-listed services all annual income from the annual MOA membership dues will be credited to the MHSA beginning with fiscal year 1968-69.
- H. In the event that affiliation of the MHSA and the MOA is dissolved, the MHSA will fund the MOA in the amount of \$3,000.00 when the separation is complete.

- I. The MOA Board will be represented at the annual MHSA Executive Board meeting.

X. MOA MEMBERSHIP

A. Securing Membership – prospective officials

Membership in the MOA is initially attained by paying the Association dues and scoring a minimum of 60% on the appropriate rules examination. Any prospective official planning to take the examination must be at least 18 years old and be of good moral character.

B. Associate Membership

1. High school students may become associate members of the MOA by passing the MOA qualifying examination(s). Associate members may work subvarsity contests and will receive credit for their years of experience when they apply for regular membership provided they meet the same criteria as a regular member. Associate dues will be one-half of regular member dues.
2. Associate members completing high school and attaining the age of 18 may progress to regular MOA membership by informing the MOA office of their age and school status and paying appropriate dues. The MOA Commissioner can waive the age requirement for regular membership.

C. Qualifying Examinations

1. The qualifying examinations are scheduled simultaneously nationwide. The exam dates will be published in the June Official Word and also on the MOA website. No official or prospective official may test more than once per year.

D. Dues

The annual dues are \$65.00 for one sport and \$30.00 for each additional sport. The dues include payment for rules manuals, study materials, online resources and premiums for liability and supplemental medical insurance.

1. Prospective officials must submit dues to the MOA office prior to the exam date for their sport(s). If dues are paid early, the prospective member will receive MOA rules manuals and other study material prior to the test. If the official fails or does not take the examination, no refunds are provided.
2. Membership for renewing officials is continuous with the timely payment of dues. Dues are outstanding after May 15 of each year. If dues are not mailed on or before May 15, a \$10.00 late payment penalty is assessed for any dues paid between May 15 and June 1. If dues are not mailed on or before June 1, a \$25.00 late payment penalty is assessed and the official must take and pass the annual qualifying examination for that rating. This applies to all classifications. Failure to pass the exam with the required score will result in a rating reduction of one classification for master and certified officials and loss of membership for apprentice officials. Failure to take the examination will result in the loss of membership and no refund of dues will be provided. In addition upgrading is denied for one year for failure to pay dues by June 1.
3. MOA members in good standing are eligible to join the Montana Coaches Association (MCA) as associate members for \$35.00 per official per year.

Note: A late paying official is eligible to officiate contests upon paying dues and passing the National Federation rule exam.

- E. Conviction Status and Background Check: Any individual convicted of: (a) a felony involving the use, possession or sale of a controlled substance within the last ten years; or (b) a crime involving the use or threatened use of violence against a person within the last ten years is prohibited from membership in the MOA; an individual who is convicted of (c) a crime involving a minor child at any time is subject to lifetime suspension from membership in the MOA. The Executive Director or his/her designee will review any information submitted by an applicant or others regarding criminal history and make an individual and confidential determination with regard to the official's status. REINSTATEMENT: Following ten (10) years from the date of conviction or deferred imposition, an individual permanently prohibited from membership pursuant to subpart (c) above may apply to the MHSA Executive Board for reinstatement upon a showing by clear and convincing evidence that the individual is not a threat to minor children and is otherwise qualified for MOA membership.

Registering officials are subject to a public criminal records background search. If he/she is found to have been convicted or is in a period of deferred imposition for any crime listed in the MOA Conviction Status Policy, subject to the right of appeal, he/she will be considered ineligible for membership.

- F. If an MOA member does not notify the MOA office of any discrepancies in their rating within ten (10) days after they have been mailed, no changes will be made.

- G. Dues are considered paid on time if the United States Post Office postmark meets the appropriate deadline date. The only exception is if May 15 or June 1 falls on a Sunday. In such cases May 16 and/or June 2 are the only acceptable postmarked mailing dates. There can be no exception.

- H. A Director is exempt from paying their dues to the MOA. Past Directors are exempt from paying their MOA dues as long as they are active MOA officials, even though they were not re-elected or choose not to run for the position of Director.

XI. CONCUSSION EDUCATION AND AWARENESS

Each MOA or non-MOA official who works MHSA contests must complete the NFHS Concussion in Sports course each year. That course must be taken after June 1st for the subsequent school year and must be completed before officiating scrimmages or contests. If an official is to receive credit for attendance, they must complete the clinic prior to the published deadline in the format provided.

Failure to complete concussion training by the published deadline will result in a loss of rating and renders an official ineligible for post season assignment. In addition, immediate suspension will apply until proof of completion is supplied to the MOA office.

XII. RECIPROCAL MEMBERSHIP IN BORDERING STATES

Members of the MOA can join as members of the officials association in the bordering states of North Dakota, South Dakota, Wyoming and/or Idaho by paying dues of \$10.00 per sport to that/those particular state's organization. Dues must be paid before the official works a contest. This five-state agreement entitles members of each respective organization to officiate in any state(s) in which they maintain membership. Reciprocal arrangements with non-bordering states must be approved by the MOA office.

XIII. OFFICIAL UNIFORM

- A. Members are required to wear the uniform specified in the Federation rules for their respective sport unless an exception is specified below.

1. All sports: In an effort to make quality footwear available, an official's shoe for INDOOR sports (i.e. basketball, volleyball and wrestling), must be predominantly black but may have some clear or grey trim to deviate slightly from solid black. Whenever possible, any different color must be dyed or colored over with black.

Officials' shoes for OUTDOOR sports (i.e. football, soccer and softball), bearing white logo, trademark or manufacturer's name shall be legal. Officials' shoes must still be predominantly black and be unaltered from the manufacturer's original intent.

2. Basketball: Basketball officials may wear a gray shirt with black pinstripes or a black and white striped shirt. For each game the uniform shirt must be the same for each member of the officiating crew and must be tucked in.

Basketball officials may wear a standard warm-up jacket, solid black pullover, full zip or button up, unadorned (except for MOA service pins).

3. Football: Football officials shall wear approved black pants, which must be black with a 1 inch to 1 ¼ inch white stripe on each leg. The pants must be similar in style and appearance to the pants worn by officials in the National Football League (straight leg and are not banded or cuffed at the ankle). Black socks are required when wearing the black football pants.

Football officials may wear a standard jacket for warm-ups only, solid black pullover, full zip or button up, unadorned (except for MOA service pins).

At the sub-varsity level only, football officials may wear striped jackets with an MOA patch.

Football officials may wear either the one-inch striped shirt or the two-inch striped shirt, as long as the entire crew wears matching shirts, and the shirt must be tucked in.

4. Soccer: Officials uniform colors are yellow, red, black, and blue, but green or other alternate colors may be used in case of emergency, provided that all members of the officiating crew are properly attired.
5. Softball: Softball officials may wear a jacket. Required jacket shall be a standard navy blue pullover with powder blue and white trim (NFHS) or a navy blue pullover with powder blue trim (ASA) to be worn for varsity contests. Both jackets are to be unadorned (except for MOA service pins).

Hats worn by softball officials must be unadorned.

6. Volleyball: Volleyball officials are exempted from the specified uniform if they wear black shoes and a white collared polo shirt (short or long sleeved, the R1 and the R2 must match, and the shirts must be tucked in). The volleyball uniform must be in compliance with NFHS uniform rules.

Volleyball officials acting as line judges have the option to wear a coat and/or a white long or short sleeved polo shirt if worn by both officials.

Volleyball officials may wear a standard jacket for warm-ups only, solid black pullover, full zip or button up, unadorned (except for service pins).

7. Wrestling: Wrestling officials may wear black wind pants. All officials working the same meet must wear the same pants. Wrestling officials may wear a gray shirt with black pinstripes or a black and white striped

shirt. For each match/dual/ tournament the uniform shirt must be the same for each member of the officiating crew and must be tucked in.

Wrestling officials may wear a standard jacket for warm-ups only, solid black pullover, full zip or button up, unadorned (except for MOA service pins).

- B. The MOA patch must be displayed on the left breast of the official's uniform. Embroidered patches are acceptable as long as they are black with white background and the same size as the current patch (1 3/4" x 3").
- C. Only MOA members in good standing are authorized to display the MOA patch on the uniform.
- D. Except in cases where a prescription is necessary, officials working MHSA sanctioned outdoor contests shall adhere to the following requirements for wearing sunglasses or other eye wear:
 1. Must be lightweight and functional
 2. Must not distract from the rest of the uniform
 3. Must have strong frames which allow for a maximized field of vision
 4. Must fit properly for minimum movement on the face
 5. Multi-colored and reflective lenses are not allowed
 6. Lanyards, if used, shall be solid black in color.
- E. Jewelry, except wedding bands, watches (if necessary), and medical-alert bracelets, shall not be worn while officiating.
- F. An American flag may be worn on the uniform and must be placed on the left shoulder of the uniform top.
- G. Pink whistles may be used by officials at contests designated as breast cancer awareness events. Any other uniform modifications for the purpose of supporting a charitable fundraising event must be approved in advance by the MOA Commissioner.

XIV. STATEMENT ON INFECTIOUS DISEASES

Whenever a contest participant suffers a laceration or wound where oozing or bleeding occurs, the contest should be stopped at the earliest possible time and the participant should be escorted from the contest area for the appropriate treatment. The participant will not return to the contest until bleeding has been arrested, open wounds properly covered, or uniforms replaced if necessary. Contest officials will enforce the rules in these situations per the specific guidelines in Federation rulebooks.

XV. GUIDELINES FOR MOA POOLS

A pool is a group of registered MOA officials formed for the purpose of providing services to MHSA member schools. A pool's purpose is to provide participating schools with its best-qualified officials.

- A. Establishing a new pool for a sport will be considered under the following conditions:
 1. The new pool is approved by the Regional Director of that region and an application is filed with the MOA office.
 2. The new pool submits a list of officers/contacts for the pool.
 3. The new pool lists all MOA members of the pool.
 4. The new pool submits a list of schools to be serviced.
 5. The new pool submits a constitution and/or by-laws in regard to the operation of the pool.

6. The new pool submits a proposed name for this pool.
 7. The new pool lists a pool site (location) of the new pool. Listing a pool site is mandatory.
 8. A new pool must have at least enough members to service two schools at all levels.
 9. The new pool agrees to follow all guidelines for MOA pools listed below.
- B. An individual official need not belong to a pool, but can belong to only one (1) pool per sport. If an official is a member of a pool, they cannot individually contract game/contest assignments with schools. If an official is not a member of a pool, he/she must complete an application for non-pool affiliated officials.

C. Non-Pool Affiliated Officials

For geographic reasons, it is sometimes not feasible for an official to join a pool. If an official is not a member of a pool, he/she may apply to become a non-pool affiliated official. A non-pool affiliated official must, in addition to all customary membership requirements:

1. Complete and submit a non-pool affiliated official's application to the Regional Director who will forward it to the MOA office for approval.
2. Contract contests individually. They cannot combine contracting with other non-pool affiliated officials.
3. Arrange with the Regional Director to be evaluated.
4. Complete and deliver the requisite number of study clubs for their sport to the Regional Director prior to the published deadline. They must complete their study clubs independently and cannot combine study clubs with other non-pool affiliated officials.
5. Provide the Regional Director with a detailed list of contests they officiated during the season.
6. Provide the MHSAs liaison for their sport proof of meeting the minimum requirement of varsity contests necessary for post season eligibility, along with dates of availability, to be considered for post season assignment. This information must reach the MHSAs office by the published deadline for pool ranking forms. Assignment will be based on coaches' votes and geographical considerations.

Non-pool affiliated officials are governed by the same MOA guidelines as those in pools, including uniforms, code of ethics, misconduct guidelines, fees and mileage schedules, post season assignment etc.

- D. Officials are independent contractors.
- E. An individual school and/or an individual official have the right to refuse an assignment; however, a particular pool cannot discriminate against a member school(s).
- F. Officials may receive mileage from either place of residence or their pool site; whichever is closer to the game site. This applies only to the regular season.
- G. By June 1, 2007, every pool shall be required to have written by-laws, general assignment, and evaluation procedures on file with both their Regional Director and the MOA office.
- H. Any pool that handles money will provide a yearly financial statement to the Director for their region.
- I. Individual pools are responsible for training and evaluating all officials.
- J. An individual official because of pool membership and MOA membership is not guaranteed game assignments.
- K. New pools cannot duplicate the name of established pools.
- L. Pools may provide information regarding availability of eligible officials for post season assignment to a district or division representative for distribution to schools in those districts or divisions when requested in writing. Individual officials shall not provide such information.
- M. Pools must choose a secretary or head of pool and notify the Director before the season starts.

XVI. MOA CLINICS

- A. The MOA will offer rules clinics in football, basketball, soccer, volleyball, softball, and wrestling. If an official is to receive credit for attendance, they must complete the clinic prior to the published deadline in the format provided. If a pool views the rules clinic as a group, the list of attendees must be submitted to the MOA office prior to the published deadline for viewing the clinic.

Failure to complete rules clinic(s) by the published deadline will result in a loss of rating and renders an official ineligible for post season assignment.

XVII. MOA STUDY CLUBS

- A. Study clubs are an integral part of the official training program of the MOA and provide a continuous learning opportunity. The MOA office will provide appropriate study club materials for review and training. The Directors are responsible to facilitate study clubs in their region and for reporting attendance to the MOA office.
- B. An official must attend at least six (6) study clubs in basketball, football, wrestling and/or volleyball in order to receive credit toward their rating. An official in soccer and/or softball must attend a minimum of four (4) study clubs in order to receive credit toward their rating and to be eligible to work an MHSAs tournament. It is recommended that study clubs begin at least one week prior to the start of each season.

Failure to complete study clubs will result in a loss of rating for the entirety of the following year.

- C. If an MOA member's employment prevents him/her from attending study clubs, the official may receive credit for attendance if they comply as follows:
1. Make prior arrangements with the Director or head of the pool.
 2. Complete and present the study club outlines to the Director or head of the pool in advance of the meeting they will miss.
 3. Request an exception from the MOA office for certain military actions or other extenuating circumstances.
 4. An official whose employment requires him/her to be away from home during the week may attend study clubs at an alternate pool location if he/she receives permission from the regional director(s) and the MOA Commissioner.
 5. Study clubs can be administered, with the approval of the Regional Director, via real-time interactive video conferencing (which includes, but is not limited to FaceTime and Skype.)

D. All study club attendance information from both pools and individual officials must be received by the Regional Directors for signature and approval by the dates shown below. No credit for study clubs will be given until approved by the Director.

1. Soccer December 1
2. Football December 1
3. Volleyball December 1
4. Wrestling April 1
5. Basketball April 1
6. Softball June 1

XVIII. MOA CODE OF ETHICS

This code of ethics for athletic officials is intended to protect and promote the best interest of interscholastic athletics and the officiating profession.

- A. I will study the rules, observe the work of other officials, and will, at all times, attempt to improve myself.
- B. I will endeavor to keep my body in sound physical condition.
- C. I will remember that while my work as an official is important, I must conduct myself in such a way that attention is drawn, not to me, but to the boys and girls playing the game. I will keep in mind that the game is more important than the wishes of any individual player or the ambitions of any individual official.
- D. I will dress and maintain my appearance in a manner befitting the dignity and importance of my profession.
- E. I will shape my character and conduct so as to be a worthy example to the boys and girls who play under my jurisdiction.
- F. I will be fair and unbiased in my decisions, rendering them without regard to the score.
- G. I will give my complete cooperation to the schools which I serve, the officials' association of which I am a member, and to the MHSA.
- H. I will cooperate with my fellow officials and will do nothing to cause them public embarrassment.
- I. I will, in my actions on the floor or field, be firm but not overbearing; courteous, but not ingratiating; positive, but never rude; dignified, but never "cocky;" friendly, but not companionable; calm, but always alert.
- J. I will not officiate a game after having any alcoholic drink/illegal drugs that day as per MOA rules.
- K. I will not use any tobacco product while officiating any MHSA contest.
- L. I will not approach coaches or athletic directors, personally or by mail, relative to assignments or ratings or in regard to game calls, mechanics or procedural duties. Those questions should be initially addressed through the pool leader, MOA Regional Director or the MOA office.
- M. I will not make a request to officiate a specific game or games for any coach, school or conference.
- N. I will not criticize or attempt to explain a fellow official's judgment or decision.
- O. I will honor all contracts in spite of possible inconvenience or financial loss.

XIX. SEXUAL HARASSMENT, INTIMIDATION AND VIOLENCE

A. The MOA believes that all its members should strive to provide a healthy, safe and appropriate environment for athletic competition. This philosophy dictates that each individual involved with interscholastic competition be treated with respect and dignity. An integral part of a contest official's role is awareness of what behaviors or practices are considered unacceptable. The following information identifies what is considered wrongful conduct, both on and off the contest arena and said conduct is hereby prohibited.

B. Definitions:

1. Sexual harassment is a form of sex discrimination which violates federal law. Sexual harassment is illegal. Sexual harassment includes requests for sexual favors, sexually motivated physical conduct, or other verbal or physical conduct or communication (including electronic communication or online postings) of a sexual nature.
2. Sexual intimidation is conduct which subjects members of either gender to humiliation, embarrassment, or discomfort. Sexual intimidation can be verbal or non-verbal and includes electronic communications or online postings.
3. Sexual violence is an act of physical aggression that includes a sexual act or sexual intent. Sexual violence could include, but is not limited to, touching, grabbing, or patting another person's intimate body parts, coercive sexual touching, or coercive sexual intercourse. Using force or the threat of force to engage in sexual touching or sexual intercourse also constitutes sexual violence.

XX. MISCONDUCT BY OFFICIALS

A. Charges of conduct unbecoming of an official or of conduct contrary to the best interests of the MOA may be brought before the Directors by an MOA member or school administrator. Such charges must be submitted in writing. Each case will be considered individually and on its own merits. The accused official must have an opportunity for a hearing before the Directors. The MHSA or their designee will serve as a non-voting hearings officer.

B. Proven misconduct on the part of an official will result in one or more of the following penalties:

1. Permanent suspension.
2. Suspension for a stated period of time not to exceed two years.
3. Suspension for an indefinite period of time and reinstatement contingent upon the suspended official meeting such conditions as may be imposed by the Directors.
4. A fine may be imposed not to exceed \$300.00.
5. Loss of rating.
6. Any other disciplinary action deemed appropriate.

C. Charges.

In the event misconduct charges are filed against a Director, they are excused from the Board during the hearing decision process. In the event that action is taken against a Director under this section, the remainder of the Board shall decide whether the member shall retain their position.

An official must apply to the Board for reinstatement following a suspension for good cause. (Refer to Reinstatement Section for criteria that must be complied with for one to be reinstated.)

D. Ruling

The Board and the hearing officer shall render a written decision within fourteen (14) days of the hearing.

E. Right of Appeal

Following the decision of the Board, the official or Director may appeal in writing within fourteen (14) days to the MOA office whose decision shall be final. The MOA office must render a decision on any appeal within fourteen (14) days.

F. Misconduct Can Be Charged for the Following:

1. Using abusive, demeaning, racially or sexually insensitive remarks or language made in the presence of or toward any student-athlete, coach, fan or other person during any MHSAA sanctioned contest.
2. Degrading fellow MOA members.
3. Providing derogatory news media releases and/or interviews.
4. Engaging in derogatory, abusive, demeaning, and/or racially or sexually insensitive remarks through electronic communication or online postings toward any student-athlete, coach, fan or other person associated with an MHSAA sanctioned contest.
5. Using distasteful gestures.
6. Using mood-altering substances on game day prior to the contest which includes regular and post season games, playoffs and tournaments. Mood altering substances include alcohol, narcotics, dangerous drugs and controlled substances as defined by state and federal law, or prescriptions and prescription drugs not taken pursuant to or consistent with a written prescription.
7. Fee violations.
 - a. Accepting fees above or below those prescribed by the MOA Handbook.
 - b. Accepting more or less mileage than prescribed by the MOA Handbook.
8. Working as a member of more than one pool per sport, using more than one residence, or individually contracting contest assignments while being a member of a pool. Enrolled college students may only work out of one pool while in attendance at school. Exceptions for college students may be granted with approval of the MOA and the regional director from December 15th to January 15th.
9. Failing to notify school authorities when unable to work a contest or unable to reach the game site after previously agreeing to work the game.
10. Knowingly work a varsity contest with a non-MOA member.
11. Deviating from enforcement of National Federation Rules and mechanics other than those variances allowed in the MHSAA Handbook.
12. Failure to wear the proper MOA uniform including failure to wear the MOA patch.
13. Being charged with a felony criminal act or a misdemeanor act involving use, possession or distribution of mood or body altering substances, theft,

acts involving moral turpitude or any act of violence with or without the use of a weapon. (Emergency temporary suspension is permissible at the discretion of the MOA Commissioner.)

14. An official shall not request to officiate any contest from any coach, league or official thereof. Officials should not obligate themselves to any person affiliated with any game they might be assigned to officiate.
15. Violating the MOA policy on sexual harassment, intimidation and violence.
16. Any acts or omissions detrimental to the best interests of the MOA, MHSAA and interscholastic athletics or violating any section of the MHSAA Handbook.
17. Officiating any school district sanctioned contest or practice without having completed the required concussion training for the current school term.
18. Failure to complete concussion training, which violates Montana state law.

XXI. REPORTING ATHLETIC CONTESTS PROBLEMS

The following procedure should be followed when an official desires to lodge a complaint against a school or coach involving an athletic contest.

- A. The appropriate form should identify the problem area and be filed with their Director.
- B. The Director will then deal with the problem. If the problem is a recurring or serious situation and they feel inadequate to handle, the Director may report it to the MOA office.
- C. The MOA office may contact the proper school administrator to address the problem.

XXII. PENALTY FOR A PLAYER ASSAULTING AN OFFICIAL

- A. Any athlete who makes physical contact of an insulting or provoking nature with the sports official, or causes reasonable apprehension of bodily injury to the sports official, in connection with an MHSAA contest shall immediately become ineligible for further interscholastic competition. It shall be the responsibility of the tournament manager or principal of the school hosting the event to notify as soon as possible the MHSAA or a member of the Executive Board of the incident. The official involved must report the incident in writing to the MOA office within 48 hours of its occurrence.
- B. The coach of the student involved is responsible for keeping that student from further interscholastic participation, pending a ruling by the MHSAA. The MHSAA shall have the power to suspend the violating participant from further interscholastic competition for a period not to exceed two semesters from the date of the infraction.

XXIII. REPORTING EJECTIONS

When any official ejects a coach or player from a contest, this ejection must be reported in writing to the MOA office within forty-eight (48) hours. If a spectator must be ejected from the premises, the official must first contact the contest's administrator and the administrator must remove the spectator from the premises.

XXIV. RATING SYSTEM BY SPORT

- A. The minimum yearly standards for rating officials in all classifications include:
 1. Pay dues in accordance with MOA rules and regulations.

2. Complete the MOA sponsored annual rules and concussion training for the sport concerned.
3. An official must complete a minimum number of study clubs in their sport(s) to receive study club credit:
 - a. Basketball: six.
 - b. Football: six.
 - c. Softball: four.
 - d. Soccer: four.
 - e. Wrestling: six.
 - f. Volleyball: six.

B. The rating requirements for each classification include:

1. Apprentice
 - a. The official must score 60% on a properly administered National Federation open book examination. Note: A prospective official who has paid dues is eligible to officiate contests pending the results of the National Federation rules exam.
 - b. The official is recommended to work only sub-varsity contests but is qualified to work any regular season contest.
2. Certified
 - a. The official must serve as an Apprentice official for two consecutive years prior to the year the official applies for Certified status.
 - b. The official must score 80% on a properly administered National Federation open-book examination.
 - c. The official must receive a favorable recommendation from their evaluation committee and Director.
 - d. A Certified official is qualified to work any regular season contest in their registered sport. Second year certified officials may work the first round of playoffs/tournaments if absolutely necessary in specified sports.
3. Master
 - a. The official must serve as a Certified official for two consecutive years prior to the year the official applies for Master status.
 - b. The official must score 85% on a properly administered National Federation open-book examination.
 - c. The official must have in previous years officiated in their respective sport 20 varsity basketball, 10 varsity football, 10 varsity softball, 10 varsity soccer, 10 varsity wrestling, or 10 varsity volleyball contests.
 - d. The official must receive a favorable recommendation from their evaluation committee and Director.
 - e. To maintain a Master rating, the Master official must officiate in their respective sport a minimum of 3 varsity football, 3 varsity softball, 3 varsity soccer, 5 varsity basketball, 3 varsity wrestling, or 4 varsity volleyball contests annually (volleyball, wrestling, and softball tournaments shall count as three contests).
 - f. A Master official is qualified to work any regular season contest, tournament, playoff, or championship contest.

C. Officials shall drop one rating classification for any of the following reasons:

1. Failure to complete required number of study clubs.
2. Failure to pay dues on established dates in accordance with the MOA requirements.
3. Failure to work required number of contests.

4. Receiving an unfavorable recommendation from their evaluation committee and Director.
5. Receiving a loss of rating penalty for misconduct.

NOTE: These rating reductions will be effective for the entirety of the following school year. Officials shall also drop one rating classification for:

6. Failure to complete the rules clinic and/or concussion training prior to the published deadline for their sport.

NOTE: Missing the deadline for rules clinic and/or concussion training also renders an official ineligible for any post season contest. The official's rating is restored when he/she completes the next year's concussion training and/or rules clinic for his/her sport. Officials must notify MOA office for restoration.

Failure to complete concussion training by the published deadline will result in immediate suspension until proof of completion is supplied to the MOA office. Officiating contests without completing concussion training will lead to misconduct charges being filed.

D. Transferring from out-of-state

A member from another state may transfer to the MOA providing:

1. The MOA office receives a letter from their current officials organization confirming that their membership was in good standing.
2. Payment of prescribed dues to the MOA.
3. An official transferring to Montana from another state will have their MOA rating based on their current out-of-state rating. However, an official will not receive a rating above the Certified classification for the first year. After one-year of experience, a favorable recommendation, and fulfilling all appropriate requirements, the official must test to upgrade to the next higher classification. Any official who transfers from out-of-state during the current regular season of his/her sport will have the requirement for satisfaction of any rules clinic training waived for that particular season if he/she has met these requirements in his/her prior organization.
4. If an official is not currently a member of another state association, they must test for MOA membership.
5. Out-of-state service will count towards the MOA Service Pin Award.

E. Upgrading

If an official meets the criteria to upgrade a classification, they must submit a request in writing to the MOA Office at least seven (7) days prior to the opening of the exam. The official must test prior to the season of the sport in which they are upgrading. It is the official's responsibility to assure their upgrading requirements have been met. Upgrading will be denied for a one-year period for failure to: 1) complete required number of study clubs; 2) complete the current year's rules clinic and/or concussion training; or 3) pay annual MOA dues by June 1.

F. Reinstatement

An official who has had a break in service in a particular sport may request reinstatement to their previous classification providing the following criteria are met:

1. The official must pass the qualifying examination contingent upon the requirements for that classification (their previous rating). Note: A reinstating official is eligible to officiate contests upon

paying dues and passing the National Federation rules exam.

2. The official must officiate for one year at one classification below their previous rating.
3. Following one year of service at the reduced classification, the official must receive a favorable recommendation from the Director and their evaluation committee in order to have their previous rating restored.
4. The official must notify the MOA office that they have met all of their reinstatement requirements and wish to have their previous rating restored.
5. The official who has had break in service of five or more years must start over as an apprentice.
6. An official with previous varsity experience at a Master level or its equivalent may upgrade to a master rating after two years if they receive a favorable recommendation from their evaluation committee and Director.
7. If an official chooses to reinstate membership, and he/she has violated any MOA rules while not an MOA member, upon reinstatement, the official is subject to a fine not to exceed \$300.00 and one year unrated probation.

G. Retention of Rating

If illness, injury or extenuating circumstances prevent an official from officiating, the official may request to retain his/her rating from the previous year. The following procedure must be followed:

1. MOA dues must be paid for the current year.
2. The official must submit a completed retention of rating request form to their Director. If the request is medically related the request for retention must include a written statement from a doctor confirming the injury or illness. For extenuating circumstances a written explanation is required on the form.
3. The MOA Regional Directors will act upon the request at their next meeting.
4. The official is obligated to fulfill study club and rules clinic requirements in order to retain his/her rating.
5. The rating may be retained for one year only, unless the MOA Board extends the retention for one additional year.

H. Leave of Absence

An official may retain their current classification for up to one year if advance arrangements are made in writing with and approved by the MOA Office.

I. Military Leave

An official deployed by the military may request a military leave which will retain his/her current classification. All membership requirements are waived, including dues, for the duration of their deployment. Upon termination of deployment, dues are payable for the current season, with no penalties.

J. Soccer Ratings

1. Soccer officials who are also USSF officials can join the MOA as a second year certified if their USSF rating is seven (7) or lower and as a second year apprentice if their USSF rating is eight (8) or higher. After one year of MOA experience, a favorable evaluation, and after fulfilling all appropriate

requirements, the official must test to upgrade to the next higher classification.

2. If an official is not currently a member of the USSF they must test for MOA membership and move through the rating classifications as in all other sports.

XXV. VARIANCES BY STATE ASSOCIATION ADOPTION

Listed below are the rules alterations adopted by the MHSA as allowed by the National Federation of State High School Associations:

A. Basketball

1. 1-13: Authorizes the use of the coaches' box; the head coach may be off the bench in front of their seat within the confines of the box to give instructions to their players and/or substitutes.
2. 3-5-1: Authorizes the use of artificial limbs if the prosthesis is approved on an individual basis by the MHSA office.
3. Gray shirt with black pinstripes.
4. Officials will sign the official scorebook.
5. ***A standard jacket, solid black pullover, full zip or button up, unadorned (except for MOA service pins) is allowed.***

B. Football

1. Determining the number of game officials to be used in the game. (1-1-4 NOTE) – as per Montana Officials Association, XXV ASSIGNMENT, C. Football #3
2. Mandating the use of a specific ball for postseason or playoff competition. (1-3-2 NOTE) as per Rules and Regulations for Football, Article I-General Rules and Regulations, Section 26
3. Authorizes the use of the following supplementary equipment to aid in game administration. (1-3-7):
 - a. Schools shall provide a sideline clip to assist officials with measurements.
 - b. It is recommended that schools equipped with field public address systems provide referee field microphones for all varsity contests.
4. Authorizes the wearing of a commemorative/memorial patch with written approval from the MHSA Office. (1-5-1b5 NOTE)
5. Authorizes the use of artificial limbs with written approval from the MHSA Office. (1-5-2a)
6. Authorizes the use of a drum for rhythmic cadence for deaf or partially deaf teams with written approval from the MHSA Office. (1-5-3d2 NOTE 1)
7. Authorizes the use of a device to enhance a required hearing aid through a licensed medical physician (MD/DO) and with written approval from the MHSA Office. (1-5-3d2 NOTE 2)
8. Established the procedure listed in the NFHS football rules book to resolve games tied following the fourth quarter. (3-1-1)
9. Established the following differential to terminate games or to use a running clock when the point differential is reached. (3-1-2)
Classes A, B and C: In any Class A, B or C (8 and 6 player) football game, if at any time the score differential reaches 35 points or more, the clock will not be stopped when:
 - a. The ball goes out-of-bounds.

- b. A forward pass is incomplete.
- c. A fair catch is made or awarded or
- d. A touchback occurs.
- e. A first down is declared.
- f. A score occurs, until the completion of the try. The clock will be stopped during the official's timeout between a score and the ensuing kickoff.

If the score differential falls below 35 points, normal timing procedures will be utilized.

In Class AA, this rule applies at the beginning of the fourth quarter in all games (varsity and sub-varsity).

The clock will continue to be stopped on all other situations as specified by National Federation Rule 3.4.4 (penalty, time out, end of period).

10. Established rules regarding continuation of interrupted games. (3-1-4) as per Rules and Regulations for Football, Article I-General Rules and Regulations, Section 9
11. Determined the length of halftimes, provided it is not less than 10 minutes and not more than 20 minutes. (3-1-5 NOTE 2) – Halftime will be twelve (12) minutes with a mandatory additional three (3) minute warm-up period. The only exceptions to this rule are homecoming games, parents' nights etc.
12. Determined when the coin toss is to be held. (3-2-1) - The coin toss must occur 3 minutes prior to the game.
13. Football: Football officials shall wear approved black pants, which must be black with a 1 inch to 1 ¼ inch white stripe on each leg. The pants must be similar in style and appearance to the pants worn by officials in the National Football League (straight leg and are not banded or cuffed at the ankle). Black socks are required when wearing the black football pants.
14. **A standard warm-up jacket, solid black pullover, full zip or button up, unadorned (except for MOA service pins)** is allowed.
15. At the sub-varsity level only, football officials may wear striped jackets with an MOA patch.
16. Football officials may wear either the one-inch striped shirt or the two-inch striped shirt, as long as the entire crew wears matching shirts, and the shirt must be tucked in.

C. Soccer

1. Officials uniform colors are yellow, red, black, and blue, but green or other alternate colors may be used in case of emergency, provided that all members of the officiating crew are properly attired.
2. Overtime procedure: Follow the tie game procedure on pages 84-85 of the NFHS Soccer Rules Book but eliminate the two five-minute, sudden victory overtime periods.
3. 7-1-3: If the game was suspended with less than one-half of the game completed, the game will be rescheduled from the start.
4. The head referee records the official time. The use of stadium clocks for unofficial timekeeping is encouraged. When stadium clocks are used, it is recommended that the stadium clock is turned off with two minutes remaining.

5. The use of the Dual Officiating Mechanic. However, it is to be used for sub-varsity matches and only in emergency situations.

D. Softball

1. 1-3-1 Note 2: Double first bases are mandatory.
2. 4-2-3: Game ending procedures:

Any game will end when, after four and a half or five innings, a team is ten or more runs behind and has completed its turn at bat.

Employ a maximum 1 1/2-hour time limit to end games at invitational tournaments. The game can be called if five or less minutes remain before the maximum 1 1/2-hour time limit or officials should not start a new inning after 1 hour and 20 minutes of play except if a tie exists where NFHS Softball Rules for tiebreaking would apply.

Sub-varsity games may end after three (3) innings if a team is leading by fifteen (15) runs.

For game suspensions:

Games suspended before 4 1/2 or 5 innings because of weather, darkness or tied game - will resume from the point of interruption.

3. 4-2-6: Tie Breaker - Invitational tournaments which use a tie breaking procedure shall follow the NFHS rules. Beginning in the top of the eighth inning or at the time limit the last batter from the previous inning will be placed on second base at the beginning of each half inning with the game then proceeding in a normal manner until a winner is decided.
4. Navy blue shirts (short sleeved or long sleeved pullover) are allowed. For each game the uniform shirt must be the same for each member of the officiating crew.
5. Softball officials may wear a jacket. Required jacket shall be a standard navy blue pullover with powder blue and white trim (NFHS) or a navy blue pullover with powder blue trim (ASA) to be worn for varsity contests. Both jackets are to be unadorned (except for MOA service pins).
6. Hats worn by softball officials must be unadorned.
7. The ball bag for plate umpires can be either navy blue or heather gray.

E. Volleyball

1. 1-7-1 Note 1: Teams may play a five-game match in which a team is considered the winner of the match when it wins three games. The fourth and/or fifth game shall not be played unless it is necessary to determine the winner of the match. If a fifth game is necessary, a coin toss shall be conducted prior to that game. In sub-varsity games, or invitational tournaments, the length and number of games per match may be modified.
2. 1-7-1 Note 2: Modification of match format is permitted for invitational tournaments including use of pool play.
3. 5-2-1 Note: The volleyball uniform must be in compliance with the NFHS uniform rule as specified in the rule book.
4. **A standard warm-up jacket, solid black pullover, full zip or button up, unadorned (except for MOA service pins)** is allowed.

XXVI. ASSIGNMENT

A. General Policy

1. Participating schools will select and assign officials for all regular season interscholastic athletic contests. Schools are to go through the local officials' pool(s) when hiring unless the official is a non-pool affiliated official and not a member of a pool. Participating schools will also select all officials for regular season basketball, wrestling, softball and volleyball tournaments.
2. The MOA requires that only MOA members in good standing are assigned to work all varsity regular season contests in all classifications and the MOA recommends that only MOA officials in good standing are assigned to work all sub-varsity regular season contests. The MOA recommends only Master or Certified officials work varsity contests.
3. All MOA officials working any MHSAA sanctioned contest shall use Federation mechanics and signals.
4. A prospective official who has paid dues is eligible to officiate contests pending results of the NFHS rules exam.
5. Officials are prohibited from working a varsity contest or tournament where they cohabitate with or have an immediate relative who is participating as an athlete or head coach. Officials are also prohibited from working post season contests in the gender-specific classification where they have an immediate relative who is participating as an athlete or head coach. An immediate relative is defined as a parent, spouse, brother, sister, child or grandchild. There is an exception for soccer officials, which allows officials to work tournaments or matches involving immediate relatives, but they must avoid the specific contest where their immediate relative participates. Officials who are members of the coaching staff are prohibited from working a varsity contest or tournament of his/her gender-specific sport in the classification he/she coaches.
6. The MOA requires that only Master officials who have completed concussion training, completed their appropriate rules clinic for the current year and who have officiated the required number of varsity contests during the current regular season to maintain their master rating are eligible to work postseason playoffs or tournaments.
7. Selection of officials for district, divisional and state basketball, volleyball and wrestling will be made by the MOA office by using a combination of the following: coaches' input (ballots), individual officials' pool ranking, and MOA office input.
8. The MOA office will send ballots to participating member schools for selection of district, divisional, and state basketball tournaments, divisional and state wrestling tournaments, district, divisional and state volleyball tournaments and state softball tournaments. Ballots must be returned to the MOA office by the published deadline for each sport in order to be included. The MOA office staff will tabulate tournament ballots. The MOA office staff will contact officials selected for tournaments.
9. An official is prohibited from accepting any contest or tournament when the fee, per diem and/or mileage offered is an amount other than the MOA prescribed fee schedules.
10. An official is prohibited from working more than two MHSAA basketball tournaments below the state level

each year. An official can work one state basketball tournament each year. In addition, an official can only work the identical school classification state basketball tournament by gender for two consecutive years.

11. An official is prohibited from working more than two MHSAA volleyball tournaments below the state level each year. An official can work one state volleyball tournament each year. In addition, an official can only work the identical school classification state volleyball tournament for two consecutive years.
12. An official is prohibited from working more than two football playoff games below the state championship and from working more than one championship football game each year. In extenuating circumstances the MOA office may use its discretion and assign an official to three games below state.
13. An official is prohibited from accepting more than one MHSAA playoff contest or tournament in the same day. An official is prohibited from officiating any other contest prior to completing their MHSAA sanctioned playoff or tournament responsibilities within the same day. Note: Soccer officials are exempt from this policy.
14. An official is prohibited from working more than two MHSAA wrestling tournaments each year below the state level.
15. An official participating in a post-season tournament cannot serve as the tournament manager.
16. Two officials are required for all varsity softball and volleyball contests. Two officials are recommended for all sub varsity softball and volleyball contests. Three officials are required for all varsity soccer contests.
17. An NFHS Dual Officiating Mechanic is approved for sub varsity soccer on an emergency basis only.
18. Regular season basketball contests (at any level of competition) will have at least a 20-minute intermission between games when one game immediately follows another on the same night if the same officials or any of the same officials work consecutive games.
19. It is required that MOA pools show preference to Montana contests over any reciprocity contests they may contract.
20. MOA officials are not authorized to officiate an extended sub-varsity contest beyond the limits of a National Federation contest.
21. Schools can schedule basketball officials, during the regular season, to work one full contest and one half of a contest as long as the school is paying the appropriate entire game fee for both contests. For example, two officials could work the freshman contest (paid \$36.00 each) and then work the first half of the J.V. contest (paid \$18.00 each) while two other officials would work the second half of the J.V. contest (paid \$18.00 each) completing the requirement for the school to pay full game fees for each contest, in this case \$72.00 for both the Freshman and J.V. contests.

B. Basketball

1. The MOA requires that six (6) officials shall be used for all district, divisional and state tournaments and that three-person crews will be utilized. Districts with seven (7) teams or fewer shall use four (4) officials

unless prior approval to use five (5) or fewer is granted by the MOA staff.

2. Selection of officials for district, divisional and state basketball will be made by the MOA office by using a combination of the following: coaches' input (ballots), individual officials' pool ranking, and MOA office input. The MOA staff may consider reasonable geographic limitations when selecting officials.
3. Officials assigned to work MHSAA sanctioned tournaments will be scheduled for game assignments based on the following rotations:

a. Four Official Rotation

Game	Officials	Game	Officials
I	1 & 2	IX	2 & 4
II	3 & 4	X	1 & 3
III	1 & 3	XI	3 & 4
IV	2 & 4	XII	1 & 2
V	1 & 4	XIII	3 & 4
VI	2 & 3	XIV	1 & 2
VII	1 & 4	XV	1 & 3
VIII	2 & 3	XVI	2 & 4

b. Six Official Rotation

Game	Officials	Game	Officials
I	2 & 5	IX	1 & 5
II	4 & 6	X	2 & 6
III	3 & 5	XI	3 & 4
IV	1 & 6	XII	1 & 2
V	1 & 3	XIII	5 & 6
VI	2 & 4	XIV	1 & 4
VII	3 & 6	XV	2 & 3
VIII	4 & 5	XVI	4 & 6

c. Four-Session Tournament - Six Teams – Four Official Rotation

Game	Officials
I	1 & 2-Bye
II	3 & 4-Bye
III	1 & 3-1st Session
IV	2 & 4-1st Session
V	1 & 4-Bye
VI	2 & 3-Bye
VII	1 & 4-2nd Session
VIII	2 & 3-2nd Session
IX	2 & 4-3rd Session
X	1 & 3-3rd Session
XI	3 & 4-4th Session
XII	1 & 2-4th Session
XIII	3 & 4

d. Ten game Tournament - Five Official Rotation

Game	Officials	Game	Officials
I	1 & 2	VII	2 & 4
II	3 & 4	VIII	3 & 5
III	1 & 5	IX	1 & 4
IV	2 & 3	X	2 & 5
V	4 & 5	XI	1 & 3*
VI	1 & 3		*Challenge if necessary

e. Six Official Rotation - Three-person Crews

Game	Officials	Game	Officials
I	1, 2, 3	VIII	1, 3, 4
II	4, 5, 6	IX	2, 3, 4
III	2, 3, 6	X	1, 5, 6
IV	1, 4, 5	XI	2, 4, 6
V	1, 2, 4	XII	1, 3, 5
VI	3, 5, 6	XIII	2, 4, 5
VII	2, 5, 6	XIV	1, 3, 6

f. Six Official Rotation - Three-person Crews – Six Teams

Game	Officials	Game	Officials
I	1, 2, 3	VI	1, 3, 6
II	4, 5, 6	VII	3, 4, 5
III	2, 3, 6	VIII	1, 2, 6

IV	1, 4, 5	IX	2, 3, 5
V	2, 4, 5	X	1, 4, 6

4. State tournament officials will receive notification of their assigned rotation at the state pretournament conference for officials. All officials must attend the pretournament conference. State tournament officials are required to remain at the tournament site until excused by the tournament manager.
5. After the rotation schedule is assigned, no deviation from the rotation is permitted, except when an official assigned to work a semi-final or championship game is from the same town as one of the teams playing in the semi-final or championship contest. If all parties agree, then only the tournament manager may exchange that official with another official assigned to work the other game that same evening. For tournaments below the state level, a schedule of alternate officials will be prepared by the tournament officials and coordinated by the tournament manager.
6. Tournaments with seven or nine teams may deviate from the assigned rotation. The MOA office will provide supplemental rotations for tournaments as necessary. The tournament manager may make other rotation schedule changes with approval of the MOA office.
7. The MOA office may use second year certified officials at the district level at their discretion and these officials will be ranked by their pools.
8. For play-in or challenge basketball games, if one tournament official has a work-related conflict and is unable to officiate the play-in or challenge game, the MOA office can assign a replacement utilizing one of the other officials assigned to the tournament.

C. Football

1. The MOA requires that only Master officials who complete the rules clinic requirement are assigned for playoff or state championship contests. Second year certified officials are allowed to work the first round of playoffs if absolutely necessary.
2. The MOA office using geographic considerations and recommendations from Directors will assign officials for all football playoff and championship contests. An official cannot work a playoff contest when their hometown school is a participant.
3. The minimum number of officials assigned for various contests are:
 - a. Class AA
Varsity, playoffs and state championships — 5 officials
Non-varsity — 4 officials
 - b. Classes A & B
Regular season varsity — 4 officials; (5 are recommended)
Playoff and state championships — 5 officials
Non-varsity — 4 officials
 - c. Class C
Regular season varsity — 4 officials (5 are allowed)
Non-varsity — 3 officials (4 are recommended).
Eight-man playoffs and state championships — 5 officials
 - d. Six Player
Regular season varsity — 4 officials (5 are allowed)
Non-varsity — 3 officials (4 are recommended)
Playoffs — 4 officials

State championships— 5 officials, with the 5th official replacing the alternate

Note: if an injury or emergency situation occurs during the course of a football game, the other officials may continue to work that game as long as there are enough remaining officials to operate with published NFHS approved mechanics. Class AA varsity can continue with four officials, Classes A, B and C can continue with three officials using the NFHS approved mechanics.

4. Officials for the AA football semifinal and championship contests will be assigned from a neutral site by the MOA staff on a pool rotation basis. First round AA playoff games will be assigned at MOA staff discretion. The MOA staff may use a reasonable variation of the geographic limitations whenever feasible and necessary.
5. An alternate will be selected for state championship games (except for six-player) to replace an official who is unable to continue officiating during the state championship contest. The alternate receives one-half of the game fee and no mileage or per diem.

D. Volleyball

1. The MOA requires that six (6) officials be used in all MHSAA district, divisional, and state volleyball tournaments. District and divisional tournaments with less than eight teams must request to the MOA office to use less than 6 officials. All tournament officials are required to remain at the tournament site until excused by the tournament manager.
2. Selection of officials for district, divisional and state volleyball will be made by the MOA office by using a combination of the following: coaches' input (ballots), individual officials' pool ranking, and MOA office input. The MOA staff may consider reasonable geographic limitations when selecting officials.
3. Second year certified officials may officiate the district tournament if absolutely necessary.
4. State tournament officials will receive notification of their assigned rotation at the state pretournament conference for officials. All officials must attend the pretournament conference and draw their rotation number at the conference.
5. After the tournament rotation schedule is assigned, no deviation from the rotation is permitted, except when the tournament manager approves urgent, short-term requests to change the line judging rotation and only if the change is acceptable to the entire officials crew and the change is scheduled prior to the first match of the tournament.
6. Warm-up time for all classifications - A continuous twenty-minute warm-up clock will be standard for all levels of play. The buzzer will be sounded at twelve (12) minutes (signaling the end of joint court warm-up), at seven (7) minutes, at two (2) minutes and at 0.00 (end of serving warm-up). The officials will conduct the pre-match conference and coin toss at the sixteen (16) minute mark of the initial twenty-minute warm-up period. This applies to regular season and post season play.
7. Officials assigned to work MHSAA sanctioned tournaments will be scheduled for game assignments based on the following rotations:

Note: use of the state volleyball rotation (six-official rotation listed below) is mandated at the district and

divisional level for a tournament with a standard eight team bracket.

Rotation for Six Officials

Match	R1	L	R2	L	Off
1	5	1	2	4	6-3
2	3	5	6	2	1-4
3	4	3	1	6	5-2
4	2	4	5	1	3-6
5	6	2	3	5	4-1
6	1	6	4	3	2-5
7	6	4	5	2	3-1
8	1	6	3	5	4-2
9	2	1	4	3	6-5
10	5	2	6	4	1-3
11	3	5	1	6	2-4
12	4	3	2	1	5-6
13	5	3	1	4	6-2
14	2	5	6	1	3-4
15	4	2	3	6	1-5

Rotation for Five Officials

Match	R2	L	Off	R1	L
1	1	2	3	4	5
2	5	1	2	3	4
3	4	5	1	2	3
4	3	4	5	1	2
5	2	3	4	5	1
6	1	2	3	4	5
7	5	1	2	3	4
8	4	5	1	2	3
9	3	4	5	1	2
10	2	3	4	5	1
11	1	2	3	4	5
12	5	1	2	3	4
13	4	5	1	2	3
14	3	4	5	1	2
15	2	3	4	5	1
16	1	2	3	4	5

Rotation for Four Officials

Match	L	R1	L	R2	Off
1	1	2	3	4	
2	2	3	4	1	
3	3	4	1	2	
4	4	1	2	3	
5	1	3	4	2	
6	3	4	2	1	
7	4	2	1	3	
8	2	1	3	4	
9	1	4	2	3	
10	4	2	3	1	
11	2	3	1	4	
12	3	1	4	2	
13	1	2	3	4	
14	2	3	4	1	
15	3	4	1	2	
16	4	3	2	1	

E. Wrestling

1. Schools may use two officials per match. Both officials must be paid according to the applicable MOA fee schedules for that classification. If an assistant official is used, they shall be paid a sub-varsity fee.
2. The MOA office will send ballots to all member schools to select master officials for divisional and for state wrestling tournaments as per the Assignment General Policy.
3. Selection of officials for divisional and state wrestling will be made by the MOA office by using a combination of the following: coaches' input (ballots), individual officials' pool ranking, and MOA office input. The MOA staff may consider reasonable geographic limitations when selecting officials.

4. Three to five officials are to be used for a divisional tournament which is determined by the respective number of schools participating. For the state All-Class wrestling tournament, the top vote getter from each of the ten divisions (all classes) will work the state All-Class wrestling tournament. In addition eight officials will be selected at large based on total votes. For the state All-Class wrestling tournament up to eighteen (18) officials will be assigned.

5. The MOA recommends that the number of officials for invitational wrestling tournaments be:

- a. 2 Mats - (3 less than 6 hrs -4 officials more than 6 hrs)
- b. 3 Mats - (4 less than 6 hrs -5 officials more than 6 hrs)
- c. 4 Mats - (6 officials)

F. Selection Procedure for Volleyball and Basketball Tournament Officials

1. Selection of officials for district, divisional and state basketball and volleyball will be made by the MOA office by using a combination of the following: coaches' input (ballots), individual officials' pool ranking, and MOA office input. The MOA staff may consider reasonable geographic limitations when selecting officials.

2. The MOA office will send ballots to all member schools to select officials for district, divisional, and state basketball and volleyball tournaments per the Assignment General Policy.

3. The officials receiving the most votes from each district will be offered the district tournament if the additional criteria is met per the selection policy.

4. All ballots for divisional tournament are tabulated individually by district. If a division is comprised of three districts, then each district would select two officials for a tournament of six. If a three-district divisional uses four officials, each district selects one official and the fourth official is determined by composite votes.

5. The playoff officials for AA basketball and volleyball are selected by the MOA office staff with preference shown to the pool of officials selected for the state tournament, then highly-ranked available local officials, and finally the next available officials, allowing for geographic consideration.

6. The MOA office will contact the selected officials in order of preference based on selection criteria to confirm the officials for the tournament.

G. Selection Procedure for Soccer Tournament Officials

1. Selection of officials will be made by the MOA office for state tournaments.

2. Certified officials in soccer may officiate postseason playoff and state tournaments if absolutely necessary.

3. The MOA staff may consider reasonable geographic limitations when selecting soccer officials.

4. Schools will select and assign soccer officials for all postseason playoffs.

H. Selection Procedure for Softball Tournament Officials

1. Selection of officials for divisional and state softball will be made by the MOA office by using a combination of the following: coaches' input (ballots), individual officials' pool ranking, and MOA office input. The

MOA staff may consider reasonable geographic limitations when selecting officials.

2. The playoff officials for Class AA softball and the Class B-C divisional softball tournaments are selected by the MOA office from the list of eligible master officials. The MOA staff may consider reasonable geographic limitations when selecting softball playoff officials.

3. The state tournament umpire rotation will be determined before the start of the tournament by the umpire-in-chief.

XXVII. REGULAR SEASON FEE/ EXPENSES

A. Fee schedules for payment of contest officials were adopted by the MHS and MOA Boards.

B. No school or official may deviate from the fee schedule.

C. The fees and expense allowances paid to each official must conform to the current established schedules as published in the MHS Handbook.

D. The MHS recognizes that officials are independent contractors; therefore, methods of paying established fees/expenses will be determined by agreement between the school which has contracted for the official services and the local officials' pool, or an individual official in those cases where an official does not belong to a pool. Officials' pools cannot receive payments from the schools to distribute to individual members as this practice would make the officials' pool the employer, nullifying the independent contract status and subjecting the pool to unemployment and workers' compensation requirements. Any changes in the payment process must be approved by the Regional Director. Note: If there is a change in the payment process one option to another that change must be approved by the Regional Director. However, the MHS requires that one of the three following methods be utilized:

1. All assigned officials may be paid within seven (7) business days of the contest with a check issued by the member school.

2. All assigned officials may be paid with Ref Pay via Arbiter assignment software. A member school has (7) seven business days from the date of the contest to issue payment via RefPay/ArbiterPay.

3. All assigned officials may be paid before the contest with a check issued by the member school. MOA officials are not allowed to accept checks written to other member officials. A member school has seven (7) business days from the date of the contest to reissue appropriate checks to the official(s) who actually worked the contest, if there has been an assigned official change.

Exception for soccer pools only: because the fee structure for soccer officials differs from all other MHS sanctioned sports, an alternative payment method for soccer officials may be approved by the MOA Commissioner, provided that the local soccer pool, the local school(s), and the Regional Director are in agreement. The alternative payment method must be submitted in writing for approval by the MOA Commissioner on an annual basis prior to implementation.

E. If an official was not notified but was present to work a contest that was cancelled or postponed for reasons related to an act of God including, but not limited to, power failure, adverse weather, or hazardous road conditions, the officials must be paid at least half of the game fee plus all travel and per diem allowances. Contest(s) cancelled due to weather or act of God will be rescheduled using the

same officials (is possible) and those officials will receive only travel and per diem allowances for the cancelled contest(s).

If different officials are used, officials will be paid all travel/per diem allowance and game fee. In regard to cancellations/postponements after the contest begins, officials that work one quarter (or its equivalent, i.e. two full innings in softball) or more will receive a full game fee and if the officials work less than one quarter, they will receive one half a game fee (lightning cancellations, power outages etc.).

F. If an official was not notified by a school that a contest date was changed or cancelled, but the official was present to work the contest as originally scheduled, the officials must be paid a full game fee plus all travel and per diem allowances. This also applies when a team does not show up for the contest.

G. A varsity fee shall be paid to all officials working any contest involving a varsity and sub-varsity team.

H. The regular season fee schedules include:

Basketball	
Varsity two- or three-person	\$60.00
Sub-varsity two-person (including shortened contests)	\$48.00
Sub-varsity three-person	\$40.75
Sub-varsity (two-person) working two eight-minute quarters for half a contest per #21 on page 120	\$24.00

Football	
Varsity	\$60.00
Sub-varsity	\$48.00
Triangular (fee is for a game and a half)	\$54.00
Jamborees (*see the MOA page at www.mhsa.org)	*

Soccer	
Varsity Referee	\$ 60.00
Varsity Assistant Referee	\$ 48.00
Varsity Official scorer (at school's discretion)	\$ 9.00
Sub-varsity Referee	\$ 48.00
Sub-varsity Assistant Referee	\$ 29.75
Sub-varsity Official scorer (at school's discretion)	\$ 9.00

Softball	
Varsity	\$ 60.00
Sub-varsity	\$ 48.00
Invitational tournament varsity	\$ 48.00
Invitational tournament sub-varsity	\$ 38.50
Jamboree - varsity	\$ 36.00
Jamboree – sub-varsity	\$ 28.75

Volleyball	
Varsity (3 out of 5 matches)	\$ 60.00
Sub-varsity (3 out of 5 matches)	\$ 48.00
Invitational varsity tournaments (per day)	\$164.50
Invitational sub-varsity tournaments (per day)	\$131.50
Dual varsity tournaments (3 out of 5 matches)	\$ 60.00
Dual varsity tournaments (2 out of 3 matches)	\$ 36.00
Dual sub-varsity tournaments (3 out of 5 matches)	\$ 48.00
Dual sub-varsity tournaments (2 out of 3 matches)	\$ 29.00

Wrestling	
Varsity	\$ 60.00
Sub-varsity and exhibition-7 or more matches	\$ 48.00
Sub-varsity and exhibition-6 or fewer matches	\$ 20.75

Assistant referee	\$ 48.00
Invitational tournaments (per day)-Varsity (double elimination)	\$ 164.50
Invitational tournaments (per day)-Varsity (single elimination)	\$ 106.80
Invitational tournaments (per day)-Sub-varsity (double elimination)	\$131.75
Invitational tournaments (per day)-Sub-varsity (single elimination)	\$ 85.50
Varsity duals (per match)	\$ 60.00
Mixers (*see the MOA page at www.mhsa.org)	*

I. All travel allowances are computed using round trip mileage. The regular season expense allowances include:

1. The travel allowance for each driver official: **\$0.545** per mile.

2. The per diem allowance for each official including the driver: \$0.12 per mile.

3. The driver official receives the total (**\$0.665** per mile) of the travel allowance plus the per diem allowance. The travel and per diem allowance is partially based on the travel distances between cities as prescribed for State of Montana employees using personal vehicles for business purposes. This travel allowance is established for the entire fiscal year commencing on July 1 and continuing through June 30 of the following year. Distances to determine mileage allowances will be those listed on the official Montana Department of Transportation map. The mileage allowance is based upon the shortest paved distance from the contest site to either the (1) official's home, or (2) pool site. However, an official whose residence is a greater distance than the pool site may receive travel fees from their residence if the hiring school agrees to pay the additional amount during the regular season.

4. The per diem allowance for invitational/regular season tournaments is \$.12 per mile or \$20 per day, whichever is greater, if the official does not stay overnight, and \$30 per day if the official does stay overnight. Officials working in their home city receive no travel allowance but will receive a \$10.00 per diem allowance per day if they work more than two contests during that day.

5. When separate officiating crews are requested or used for different contests which occur on the same date, schools must pay the driver official for each crew the required travel allowance when it isn't feasible for officials to travel together. This applies even when the officials are from the same city or pool site.

XXVIII. POSTSEASON FEE/EXPENSES

A. The postseason fee schedule per official is:

Basketball	
District tournament (3 person crew is required)	\$ 60.00
Divisional tournament (6 officials with 6 games per official)	\$396.00
Divisional tournament per game fee with fewer than 12 games or for games in addition to a regular 12 game tournament format	\$ 66.00
Class AA playoff (three officials)	\$ 78.00
Class A playoff (three officials)	\$ 72.00
State tournament	\$432.00

Football	
First & second round	\$ 86.00
Semifinal	\$103.50
Championship	\$120.50
Championship alternate (1/2 game fee)	\$ 60.25

Soccer	
State/Playoffs Referee (per match)	\$ 67.25
State/Playoffs Assistant Referee (per match)	\$ 48.50
State/Playoffs Fourth official (per match)	\$ 12.00
Recommended championship alternate (1/2 game fee only)	\$ 33.50

Softball	
Divisional tournament (per game)-2 officials/game	\$ 60.00
AA playoff game	\$66.00
State tournament (per game)-2 officials/game	\$ 75.50

Volleyball	
District tournament per match	\$ 60.00
District tournament personnel who line judge only (per match)	\$ 12.00
Divisional tournament per match	\$ 66.00
Divisional tournament personnel who line judge only (per match)	\$ 18.00
AA/A playoffs referee/umpire	\$103.00
AA/A playoff line judge	\$ 21.00
State tournament (6 officials)	\$360.00
State tournament official working as line judge	\$ 96.00
Play-in match at District tournament	\$ 60.00
District Play-in match personnel who line judge only (per match)	\$ 12.00
Play-in match at Divisional tournament	\$ 66.00
Divisional Play-in match personnel who line judge only (per match)	\$ 18.00

*District and divisional tournaments that want to use fewer than six (6) officials for their tournament must contact the MHSa office for approval.

Wrestling	
Divisional tournament (per working day)	\$164.50
State tournament (per working day)	\$189.50

B. The postseason expense allowances follow the regular season allowances with the following exceptions:

1. All postseason driver officials will be paid a round trip travel allowance from their home sites to the postseason tournament or playoff site except for the official who is a bona fide member of a pool outside his/her local pool. He/she will be paid a rider's allowance from the home site to the postseason tournament or playoff site. Whenever an official traveling to a playoff or tournament through a community where another official working the same playoff or tournament resides, the officials shall car pool and only the driver official will receive the one travel allowance. Both officials will receive the per diem allowance.
2. In state soccer, a flat driver's mileage fee will be utilized.
3. Officials staying overnight at a tournament site away from their home city receive a round trip travel allowance. If more than one official is assigned from one community, only one official is provided travel reimbursement from the common community to the tournament site. No travel allowance will be paid to any official other than the driver. An official receiving driver mileage to a tournament must arrange for the transportation of the other official(s) car pooled to the tournament.
4. Each tournament official receives a \$30.00 per diem allowance for each overnight stay at the tournament

site away from home for each day the tournament is in session. Each official who travels more than 200 miles one way will also be paid one additional day per diem and provided a room if they stay away from home for an extra night. Any official who officiates a Saturday night contest but chooses not to stay overnight, or an official who rides with an official in this situation shall receive the \$30.00 per diem for that day. The MOA office has discretion to apply the appropriate basketball tournament per diem schedule for postseason football contests.

5. If inclement weather forces an extra overnight stay for those officials who are less than 200 miles from their home, the tournament manager must pay an extra day's per diem and lodging to such officials.
6. **Officials living less than 200 miles one-way from the tournament site and who are required to report to a tournament site one day early for meetings or weigh-ins, or who must leave their home before 7:00 a.m. on the day of the tournament shall receive an extra day per diem if they commute to the site. If they are staying at the site and must leave their home before 7:00 a.m. to attend those meetings or weigh-ins, the official will be provided a room the night preceding the opening day of the tournament.**
7. The tournament manager is responsible for arranging lodging for tournament officials. Lodging accommodations shall be paid from tournament receipts by the tournament manager. Officials choosing not to utilize lodging accommodations provided by the tournament manager are not entitled to any other lodging reimbursement. When feasible, officials shall be provided a single room. Lodging expenses may be provided from the receipts of a post season football playoff game when determined necessary by the MOA office.
8. When an official's spouse attends the tournament, the official will pay the difference between the single and a double room rate.
9. Officials who commute daily from their home city to the tournament city or who alternate during the duration of the tournament contested on consecutive days between a daily commute and an overnight stay will receive one travel allowance per round trip commute (maximum of 150 miles per round trip) at the current prescribed mileage rate. Officials making more than one commute per day will only be compensated for a single commute.
10. A tournament official receives \$20.00 per day for each day an official commutes to the tournament while the tournament is in session.
11. Tournament officials working in their home city receive no travel allowance but will receive a \$10.00 per diem allowance for each day the tournament is in session.
12. **Playoff Expenses – AA Volleyball, Basketball, Softball and Soccer, as well as Class A soccer. Mileage - \$545. Per Diem - \$0.12 per mile or \$20.00 per day, whichever is greater, if the official does not stay overnight. If the official stays overnight, \$30.00 per diem. In basketball and volleyball host city officials do not receive per diem. In softball, host city officials will receive \$10.00 per diem (two out of three game playoffs). In soccer, host city officials who work only one game per day will not receive per diem. A host city official who works more than one game in the same town on the same day will receive \$10.00 per diem to be paid by the school hosting the last game of the day in which the official works. Schools are responsible for room reservations and room costs.**

13. Tournament officials working Monday night challenge games receive per diem and travel allowance as follows: If the officials commute to the tournament site, each driver will receive \$0.535 per round trip mile for travel and \$0.12 per round trip for per diem. Each rider official receives \$0.12 per round trip mile for per diem. Each tournament official remaining at the tournament site will be paid two additional days of per diem at the rate of \$30.00 per day.

14. Pretournament and challenge contests utilize selected tournament officials and are considered part of the tournament. Receipts and expenses from the pretournament contest(s) are considered part of the tournament's financial report. Exception: play-in games contested at a site other than the tournament site are not considered part of the tournament.

MOA REGIONAL DIRECTORS

CURRENT MOA REGIONAL DIRECTORS

Current Regional Directors are listed by region with reference to the counties they represent.

Region 1

(Lincoln, Flathead, Sanders)

Randy Saunier

424 10th Ave West
Kalispell MT 59901
Home/Work: 250-6316
(term expires 2019)

Region 2

(Missoula, Granite, Ravalli, Lake, Mineral)

Doug McAlear

Box 1573
Polson MT 59860
Home/Work: 240-7414
(term expires 2019)

Region 3

(Silver Bow, Deer Lodge, Powell, Beaverhead, Madison-includes Whitehall)

Bob Rowling

2800 Utah Ave
Butte MT 59701
Home: 494-7017
(term expires 2019)

Region 4

(Hill, Blaine, Phillips, Toole, Liberty)

Dave Peterson

634 12th Street
Havre MT 59501
Home: 265-3076
Work: 265-4941
(term expires 2021)

Region 5

(Cascade, Choteau, Teton, Pondera, Glacier-includes Raynesford and Geyser)

Dan Miller

638 McCoy Road
Belt MT 59412
Home/Work: 788-5233
(term expires 2020)

Region 6

(Gallatin, Park, Meagher – includes towns of Harrison and Ennis)

Casper Roth

1216 W Montana Street #3
Livingston MT 59047
Home/Work: 223- 0101
(term expires 2021)

Region 7

(Yellowstone, Sweet Grass, Golden Valley, Bighorn, Carbon, Stillwater, Musselshell)

Jay Lemelin

2212 Lougee Street
Billings MT 59102
Home: 256-8732
Work: 281-5099
(term expires 2020)

Region 8

(Roosevelt, Richland, McCone, Valley, Sheridan, Daniels, Wibaux, Dawson)

Lon Swigart

101 12th Avenue Southwest
Sidney MT 59270
Home: 488-8025
Work: 433-3403
(term expires 2021)

Region 9

(Custer, Rosebud, Carter, Powder River, Prairie, Garfield, Treasure, Fallon)

Bruce Shipp

412 Missouri Avenue
Miles City MT 59301
Home: 234-6049
Work: 233-3615
(term expires 2020)

Region 10

(Fergus, Judith Basin, Wheatland, Petroleum)

George Maruska

1000 Fountain Terrace, Suite 306
Lewistown MT 59457
Home: 464-5681
Work: 428-2341
(term expires 2020)

Region 11

(Lewis & Clark, Broadwater, Jefferson)

Eric Obrigewitch

37 Chokeycherry Lane
Clancy MT 59634
Home: 459-8268
Work: 933-5794
(term expires 2021)

PAST REGIONAL DIRECTORS 1952-2018

Region 1

C.H. Brewer, Kalispell
Andrew P. Anderson, Kalispell
O. N. "Bing" Caps, Kalispell
Neil Hart, Kalispell
Neil Eliason, Kalispell
Don Crosswhite, Columbia Falls
Bill Redmond, Kalispell
Bob Pike, Columbia Falls
Chuck Grant, Kalispell
Irv Heitz, Whitefish

Region 2

Henry Zahn, Missoula
Claude Potter, Missoula
Tom O'Neil, Missoula

Jay Johnstone, Missoula
Robert Bedard, Missoula
Richard Huse, Missoula
Glen Welch, Missoula
Dick Scott, Missoula
Dewey Arnold, Superior

Region 3

John Good, Butte
Dick Muffick, Helena
Gene McMahon, Helena

Region 4

Metro B. Karaffa, Havre
Wilbur Swenson, Havre
Ole Larson, Havre
Glenn Gregson, Havre
John Callahan, Havre
Leonard "Bud" Seelinger, Havre
John Warner, Havre
Terry Sather, Havre
Cal Wirtzberger, Havre

Region 5

Tony Dalich, Great Falls
Walter Hantsman, Great Falls
Bob Murray, Great Falls
Tony Carlson, Great Falls
Phil Caldwell, Great Falls
Marv Kildahl, Great Falls
Ken Leland, Great Falls
Tom Lorang, Great Falls

Region 6

Pete Vavich, Bozeman
Robert Ward, Bozeman
Lynn Eilefson, Bozeman
Fred Turner, Bozeman
Dobbie Lambert, Bozeman
Bill Bruner, Belgrade
Jack Bennett, Bozeman
Guy Miller, Belgrade
Dave Sauvageau, Three Forks
Dan Rust, Bozeman
Mark Bissell, Bozeman
KC Barnhardt, Bozeman
Bob Burns, Livingston
KC Barnhardt, Bozeman

Region 7

Gene Pearson, Billings
Walter Zimmerman, Billings
Ron Nistler, Billings
Jim McKenzie, Billings
Harold Olson, Billings

Region 8

Homer V. Loucks, Nashua
N. L. Schneider, Sidney
Rex Dougherty, Sidney
Gene Eckroth, Sidney
Richard Buehler, Sidney
Jerry Butner, Sidney
Bob Frank, Sidney
Dave Zieske, Plentywood
Frank DiFonzo, Sidney

Region 9

Fred R. Brown, Miles City
Carl Horn, Miles City
Daniel Marinkovich, Miles City
Ken Skillestad, Glendive
Chuck Strand, Miles City
Doug Ellingson, Miles City
John Laney, Miles City

Region 10

C. E. (Mike) Henry, Lewistown
Waldo Vangsness, Lewistown
Leon Jacobs, Lewistown
Pete Tuss, Lewistown
Jack Shields, Lewistown
Bill Price, Lewistown
Doreen Heintz, Stanford
Jack Shields, Lewistown
Steve Hertel, Moore

Region 11

Gene McMahon, Helena
Fred McDermott, Helena
John Maloney, Helena
Larry Holman, Helena

LIFE MEMBERS

Individuals who have been members of the MOA for at least 10 years and are currently in good standing but are retiring from officiating may acquire life membership by notifying the MOA Executive Director's Office.

Abbott, Robert	Helena	Duffy, George	Sun River	Kraai, Randy	Billings	Rae, Henry	Red Lodge
Alley, Duane	Joplin	Dunkel, Jay	Choteau	Kratofil, John	Libby	Rausch, Bud	Billings
Anderson, Andrew P	Great Falls	Dunckel, John	Choteau	Krivec, Stanley	Billings	Ray, Lindy	Loma
Anderson, Gary	Chinook	Edwards, Bob	Billings	Kuka, Jim	Havre	Rea, Reasy	Scobey
Anderson, Larry	Ronan	Eisinger, Roger	Brockway	Laird, Edward	Billings	Reed, Lawrence	Whitefish
Appelt, James	Missoula	Eliason, Neil	Bozeman	Laughlin, Dan	Anaconda	Richards, Ron	Butte
Augustine, Wilbur "Bunny"	Great Falls	Emmons, Jim	Deer Lodge	Lawrence, Bobb	Helena	Ritter, Russ	Helena
Baird, Rick	Bigfork	Eschler, Jim	Billings	Leland, Al	Frazer	Roberts, Victor	Billings
Baldwin, Bob	Bozeman	Eudaily, Ralph	Missoula	Lewis, John	Great Falls	Rossow, Richard	Kalispell
Ballowe, William	Great Falls	Fjeld, Larry	Scobey	Lindberg, Mark	Simms	Russell, Donald	Billings
Balzer, Ron	Worden	Fleege, Lew	Lewistown	Loeffler, Wayne	Bigfork	Rust, Dan	Bozeman
Barber, Dwight	Lewistown	Fleming, Jim	Billings	Lorang, Thomas	Great Falls	Salmonsens, Fred	Florence
Bartell, Clarence "Chuck"	Great Falls	Fowell, Ken	Great Falls	Loucks, Homer V.	Helena	Salonen, William	Great Falls
Bedard, Bob	Missoula	Frank, Bob	Sidney	Loveless, Steve	Libby	Sather, Terry	Havre
Belnap, Tom	Great Falls	Frank, Jeff	Anaconda	Lynch, Mike	Billings	Sauvaugau, Dave	Three Forks
Benett, Jack	Helena	Freund, Dan	Helena	MacIntyre, Don	Helena	Schlatter, Richard	Kalispell
Bennett, John	Missoula	Furlong, Earl	Geraldine	Mack, Clifford	Billings	Schmaltz, Paul	Billings
Berger, Edward "Barney"	Lewistown	Furlong, Mike	Helena	Macknich, Andy	Helena	Schnesder, Nic	Billings
Bergstrom, Lloyd	Billings	Galahan, Robert	Harlowton	Major, Ross	Glendive	Schoonover, Frank	Dutton
Bestrom, Lee	Billings	Girard, Norm	Glasgow	Mallard, Jim	Helena	Schuld, Eugene	Circle
Bettise, Donald	Billings	Good, John	Butte	Maloney, John	Helena	Schulz, John	Missoula
Bieber, Scott	Brockway	Good, Logan	Great Falls	Mangen, Michael	Billings	Seelinger, Leonard "Bud"	Havre
Biom, Rodney	Silesia	Goodheart, Bernard "Swede"	Malta	Manson, Dwayne	Anaconda	Seigfried, Alan	Sidney
Bittner, Gerry	Billings	Gorton, Robert	Billings	Mankovich, Dan	Anaconda	Semansky, Frank	Butte
Black, Tom	Great Falls	Goyette, Edwin D	Forsyth	Marinkovich, Robert	Anaconda	Shafer, Mark	Whitefish
Blockey, E. Al	Bozeman	Green, Rae	Mpls. Minn	Mayberry, Ed	Miles City	Shields, Jack	Lewistown
Bochy, Kevin	Billings	Griffin, F. F. "Cap"	Billings	Mayer, Thaddeus	Missoula	Shogren, Carl A	Billings
Brattain, Rob	Great Falls	Grimstad, John	Billings	McCarthy, Bernie	Whitehall	Simon, Keith B	Billings
Briggs, Webster	Box Elder	Grulke, R. W. "Jeff"	Glendive	McCarthy, Pat H	Butte	Skillestad, Ken	Glendive
Brooks, Chuck	Libby	Hackney, Wayne	Billings	McDermott, Fred	Helena	Smith, David	Great Falls
Brovold, Philip E	Libby	Hansen, Dick	Worden	McElwain, Frank	Missoula	Smith, Lee	Columbia Falls
Brown, Fred	Billings	Hanson, Gary	Brockton	McElwain, Joseph	Butte	Smith, Hugh	Great Falls
Brown, James	Helena	Hantsman, Walter	Great Falls	McFarlane, Bob	Billings	Snippen, Hal Jr	Great Falls
Brown, Terry	Helena	Harrington, Jack	Butte	McGrath, George "Nig"	Butte	Sooy, Les	Bozeman
Bruner, William	Belgrade	Harris, Gregory,	Bozeman	McKenzie, Jim	Billings	Stengel, Paul "Casey"	Miles City
Buehler, Richard	Sidney	Hatcher, Ron	Park City	McMahon, Gene	Helena	Stephenson, David	Libby
Bunting, Bill	Glendive	Hathaway, Ron	Miles City	McNamara, Mike	Anaconda	Stevens, Jim	Butte
Burns, Conrad	Billings	Heebner, Jack	Three Forks	Menahan, William	Anaconda	Stewart, Frank	Great Falls
Bussell, Doug	Shelby	Heitz, Irv	Whitefish	Mihelish, Gary	Helena	Strand, Chuck	Miles City
Buttner, Jerry	Sidney	Henderson, Dean	Great Falls	Miller, Bob	Sanders	Sulser, Sidney	Glasgow
Byrne, Jack	Missoula	Henry, C. E. "Mike"	Lewistown	Miller, Don	Laurel	Swanson, Dennis	Bozeman
Caldwell, Phillip	Great Falls	Hill, Charles	Great Falls	Miller, Guy	Belgrade	Swanson, Edwin	Glasgow
Caldwell, Tony	Great Falls	Hill, Gordon	Bozeman	Miller, Keith	Butte	Swanson, Ronald	Lewistown
Callahan, John	Havre	Hill, Warren	Billings	Mills, Kim	Fairfield	Swecker, Vernon	Laurel
Callen, Jerry	Sidney	Hobby, Eugene	Billings	Mitchell, Dick	Miles City	Swenson, Wilbur	Havre
Carey, Emmett, Jr	Glendive	Hodges, W. T. "Bill"	Great Falls	Moline, Charles	Brockway	Taylor, Graham	Great Falls
Carkulis, Tom	Billings	Hofmann, Clarence	Worden	Monaco, John	Anaconda	Tharp, Tim	Sunburst
Carroll, Del	Helena	Hofmann, Ernest H	Havre	Moog, Robert	Joplin	Toepke, Terry	Sidney
Carter, James	Glendive	Hogart, Bill	Butte	Moore, John	Helena	Toepke, Wes	Glendive
Charlton, Gerald	Helena	Hohn, Brian	Townsend	Moore, Robert	Kalispell	Toy, Jack	Great Falls
Chilton, Bob	Helena	Holter, Frank "Bud"	Miles City	Moquist, Miles	Missoula	Trottier, Pat	Grangeville, ID
Christiansen, Hubert "Buzz"	Billings	Horn, Carl	Miles City	Morhardt, Larry	Great Falls	Urbanski, Stephen	Billings
Christiansen, Nels	Billings	Hull, Frank	Dillon	Morstein, Joe	Dillon	Vance, Mike	Great Falls
Clark, Robert	Thompson Falls	Huncovsky, Gary	Glendive	Moules, Jim	Great Falls	Van Horn, Buck	Circle
Clausen, Bruce	Great Falls	Huse, Dick	Missoula	Mueller, Charles	Billings	VanWichen, Ward	Malta
Colbrese, Mike	Helena	Isern, E. Richard	Lewistown	Muffick, Dick	Helena	Vavich, Pete	Bozeman
Collins, Ron	Butte	Jacobs, Jerry	Glendive	Murray, Kelly	Malta	Wallwork, Bruce	Missoula
Combs, Dale	Wise River	Jacobs, Leon	Lewistown	Murray, Robert	Great Falls	Walter, Mitch	Polson
Connolly, James J	Butte	Jacobson, Jeff	Billings	Naber, Duane	Havre	Ward, Don	Bozeman
Connors, Pat	Anaconda	Jarvis, Clyde	Livingston	Nebel, Dave	Great Falls	Ward, Robert	Bozeman
Conover, Max	Broadview	Jewell, John J	Helena	Nees, Bob "Pappy"	Miles City	Ward, William	Lewistown
Cox, Garth	Polson	Jimison, Allen	Glendive	Nelson, Ken	Big Timber	Ware, Wayne	Billings
Cox, Henry	Billings	Jimison, Jerry	Glendive	Nelson, Toby	Polson	Warner, John	Havre
Crone, Glenn	Miles City	Jimison, Ralph	Havre	Nessan, Gary	Lewistown	Webb, Harold	Great Falls
Cross, Delmar	Billings	Johnson, Dean	Glendive	Nierstheimer, Ron	Billings	Weber, Brian	Corvallis
Crum, Mike	Anaconda	Johnson, Levon "Smiley"	Glasgow	Ochsner, Larry	Glasgow	Wedin, James	Ramsey
Curtin, Tim	Helena	Johnson, Lloyd	Anaconda	O'Connor, William	Butte	Welch, Glenn	Butte
Dalich, Tony	Great Falls	Johnson, Terry	Highwood	Ogle, William V	Bozeman	Weston, Steve	Hamilton
Dalton, Kathje	Great Falls	Jones, John	Helena	Olson, Don	Great Falls	Willett, Robert	Great Falls
Davidson, Russ	Colstrip	Jones, Johnny	Billings	Olson, Lance	Great Falls	Williamson, Robert	Sidney
Dawson, Floyd	Belt	Kato, Ted	Sidney	Owings, Jim	Hamilton	Wirtzberger, Clyde	Billings
DeBoer, Karen	Billings	Kello, Jim	Butte	Paffhausen, Wayne	Butte	Wolterman, Roger	Lewistown
Dellwo, James	Choteau	Kenczka, Don	Great Falls	Papo, Walt	Geraldine	Yampradit, Tom	Billings
Denton, Charles	Great Falls	Kenison, Ronald	Butte	Parrish, Bradley	Lewistown	Yeager, Jerry	Choteau
Derrig, Marty	Billings	Kirby, Kent	Missoula	Peck, Ray	Havre	Young, Allan	Billings
Diede, Dale	Ekalaka	Klind, Gary	Hinsdale	Pfau, Doug	Stevensville	Zabrocki, Ed	Billings
Dissly, Paul	Bozeman	Kolar, Vince	Raynesford	Pfau, Doug	Stevensville	Zahn, Henry	Missoula
Ditto, Gerald	Helena	Kostecki, Jim	Missoula	Price, Bill	Lewistown	Zier, Alex	Lewistown
Dockery, Raymond Jr	Lewistown	Koterba, Phil	Harlowton	Price, Danny	Sidney	Zieske, Norm	Sidney
Docktor, Robert	Helena	Kozeluh, Glenn	Missoula	Qualley, Marvin	Brockton	Zimmerman, Walter	Billings

Montana Officials Association
HALL OF FAME

The Regional Directors of the Montana Officials Association established the MOA Hall of Fame in 1984 with the purpose of recognizing those individuals who have shown distinguished and dedicated service.

Section (1) NAME

This feature of the Montana Officials Association shall be titled the Montana Officials Association Hall of Fame.

Section (2) GOVERNANCE

The governance of the Montana Officials' Association Hall of Fame shall be embodied in the Montana Officials Association Regional Directors.

Section (3) SELECTION COMMITTEE MEMBERSHIP

A. The MOA Hall of Fame Selection Committee shall have twelve (12) anonymous members as follows:

1. One (1) member from Montana High School Association Executive Staff.
2. One (1) member representing each of the Eleven (11) regions in the Montana Officials Association

B. Names of the Selection Committee individuals will be anonymous to the public.

C. Members of the Selection Committee shall be appointed by the Montana Officials Association Commissioner with approval from the Montana High School Association Executive Director.

D. Vacancies on the Selection Committee shall be filled by the Montana Officials Association Commissioner with approval from the Montana High School Association Executive Director.

E. All appointed members shall serve a four (4) year term. Members can be reappointed.

F. Committee membership shall begin July 1st.

Section (4) DUTIES AND RESPONSIBILITIES OF THE MONTANA OFFICIALS ASSOCIATION

The duties and responsibilities of the Montana Officials' Association office staff shall be:

- A. To receive nominations of persons who shall be considered for election to the Officials' Hall of Fame.
- B. To keep a current, accurate and complete accounting of the candidates for the Officials' Hall of Fame.
- C. Prepare and send out all correspondence as required.
- D. Tally committee ballots.
- E. Prepare press releases of inductees.
- F. Validate candidate information upon request for the selection committee.

Section (5) NOMINATIONS

A. Nominations for the MOA Hall of Fame may be made by:

1. Representatives of Montana Officials' Association
2. Members of the MOA Hall of Fame Committee.
3. The general public.

B. Nomination for the MOA Hall of Fame requirements and limitations:

1. Cover Letter
2. MOA Hall of Fame Nomination form – The form must be signed by the candidates Regional Director to be considered.
3. Photocopies (8 ½" x 11") of not more than six (6) of the following: newspaper clippings, magazine articles, event programs, or other such materials that detail information about the nominee's accomplishments (DO NOT SEND ORIGINALS). Please do not use notebooks with plastic sheet protectors or highlighters to point out specific facts; either underline or draw arrows to mark copy.
4. Letters - a minimum of two (2) and a maximum of four (4) letters of recommendation explaining why you think this individual is worthy of this honor. Please limit each letter to ONE typewritten page. Letters of recommendation for other awards or honors should not be used as a substitute for this requirement.

C. The selection of candidates will occur every year. Nomination forms are routed through the Regional Director and are due in the MOA office by April 1st of each year. Nominees remain in consideration for a period of five years. Any nomination received after the candidates' materials have been sent to the Selection Committee will be held until the next election. The time line is as follows:

- April 1st: Nominations are due at the MOA office.
April 10th: Nominations are forwarded to the Selection Committee.
May 15th: Selection Committee ballots are due to the MOA office.
May 20th: Inductees are notified.
June 15th: Winners are announced to the media.

D. The two categories of the Montana Officials' Association Hall of Fame are:

1. Modern era - a person who has experienced outstanding achievement as an official while registered in the Montana Official Association. A modern competitor is eligible for nomination a minimum of one year after his/her retirement.
2. Old timer - a person who has experienced outstanding achievement as an official while registered in the MOA. An old timer has over twenty five (25) years of service with the MOA. At least one old timer will be inducted annually if the criteria are met.

The criteria for selection in both of these categories include:

- a. LONGEVITY - Consideration is given for length of service as a member of the MOA and officiating service.
- b. MULTIPLE SPORTS - Consideration is also given to those officials who have officiated multiple sports throughout their career.
- c. PLAYOFF/TOURNAMENT/OFFICIATING - Consideration is given for the different levels of competition officiated, for example district, divisional, and state tournaments, along with football and soccer playoffs. This will include the number of tournaments officiated, with more consideration afforded for working at the higher levels of post season events.
- d. HONORS - Consider Distinguished Service Awards, NFOA Awards, or any recognition the official has received as a result of his/her being involved in MOA.
- e. PROFESSIONAL SERVICE - This could include serving in a leadership role of his/her local association/pool, a trainer of young officials, MOA Regional Director etc.

E. The Selection Committee shall consider all candidates sent to the individual committee members. Each committee member shall vote for a maximum of ten (10) candidates each year. At least one inductee must be from the "old timer" category if the criteria are met.

F. The Selection Committee will receive an updated packet of information for each candidate for each election. Files of inducted candidates can be discarded. Files of unsuccessful candidates will be retained by the MOA office to which new files will be added and distributed for each election. A candidate who has not been elected within five (5) ballots will be dropped from the list of eligible candidates and shall not have his/her name reconsidered again unless re-nominated.

1984 INAUGURAL INDUCTEES

Edward "Barney" Berger Lewistown
 Lloyd "Bergy" Bergstrom..... Billings
 Ernest "Al" Blockey Bozeman
 Fred Brown..... Billings
 J. Robert "Bob" Chilton Helena
 Hubert "Buzz" Christiansen..... Billings
 Robert "Bob" Edwards Billings
 Ken Fowell Great Falls
 John "Johnnie" Good..... Butte
 C. E. "Mike" Henry..... Lewistown
 Frank "Bud" Holter..... Miles City
 Stan Krivec..... Billings
 George "Nig" McGrath Butte
 Toby Nelson Polson
 Henry Rae Red Lodge
 Paul Schmaltz Billings
 Carl Shogren Billings
 Paul "Casey" Stengel..... Miles City
 Pete J. Tuss Lewistown
 James Wedin Ramsay
 Glenn Welch..... Butte
 Walter Zimmerman..... Billings

1985

Wilbur "Bunny" Augustine.... Great Falls
 Ron Balzer Worden
 Chuck Bartell..... Great Falls
 Don Bettise..... Billings
 James Dellwo Choteau
 Jim Emmons Deer Lodge
 Jim Fleming..... Billings
 Dick Hansen..... Worden
 Bill Hodges Great Falls
 Clarence Hofmann Worden
 Johnny Jones Billings
 Joe McElwain Butte
 Bob Murray..... Great Falls
 Danny Price..... Sidney
 Nic Schneider Billings
 Ken "Silly" Skillestad Glendive
 Pete Vavich Bozeman
 Hal Webb Great Falls
 Norm Zieske..... Sidney

1986

Rex Dougherty Sidney
 Farrell "Cap" Griffin..... Billings
 Cliff Hagfeldt..... Scobey
 Leon "Jake" Jacobs Lewistown
 John Mora Great Falls
 Dick Muffick..... Helena
 Gene Pearson Billings
 Jim Stevens..... Butte
 Dean Turner Billings
 Bill Wallinder Missoula
 Roy Wood Havre

1987

Webster "Webb" Briggs Box Elder
 Richard "Dick" Buehler Billings
 Eleanor Buzalsky..... Bozeman
 Tony Carlson..... Great Falls
 Dale Combs Wise River
 Floyd Dawson Belt
 Fred Daylis Billings
 Neil Eliason Bozeman
 Carl "Swede" Fahlgren Malta

Henry Fiske Helena
 Walt Hantsman..... Great Falls
 Neil Hart Kalispell
 John Kosich..... Billings
 Dave Nebel..... Great Falls
 George "Bruin" O'Donnell Billings
 Donald L. Olson Great Falls
 John Shoquist..... Great Falls
 John "Jack" Toy Great Falls

1988

Robert "Bob" Bedard..... Missoula
 Mike Cloud Helena
 Tony Dalich Great Falls
 Eli "Doc" Doyra Great Falls
 Leonard "Bud" Seelinger..... Havre
 Don Ward Lewistown

1989

Doug Dierenfield..... Billings
 Don Richman..... Harlem
 Jim Simpson..... Helena

1990

Bill O'Grady Great Falls
 Frank "Frog" Hull Dillon
 Joe Morstein..... Dillon
 Bill Redmond Kalispell

1991

Doug Bussell Shelby
 Jim Kello..... Butte
 Dan Marinkovich..... Anaconda

1992

Tom Campbell Helena
 Nels Christiansen Billings
 Floyd Creekmore Billings
 Bernard "Swede" Goodheart..... Malta
 Ron Hathaway Miles City
 Guy Miller Belgrade

1993

Dennis Arndt..... Great Falls
 Jim Kuka Havre
 Fred McDermott..... Helena
 Gene McMahan..... Helena
 Bob Pike..... Columbia Falls
 Bill Wilkerson..... Great Falls
 Bob Wilson Billings

1994

Jim Benn Missoula
 Darryl Dupuis..... Polson
 Marvin Kildahl..... Great Falls
 Frank McElwain..... Missoula
 Ron Nistler..... Billings
 Richard Smith..... Kalispell
 Oscar Wirtala..... Billings

1995

Erwin Byrnes Missoula
 Phil Caldwell..... Great Falls
 Henry Hofeldt Chinook

1996

Bob Sheridan..... Missoula

1997

Mike Furlong..... Helena
 Jim McKenzie Billings

1998

John Maloney Helena
 Dan Rust..... Bozeman

1999

Jim Combo Butte
 Bob Frank..... Sidney
 Bill Hogart Butte

2000

Gene Cook Great Falls
 Bob Dickson Miles City
 Gary Mihelish..... Helena
 Mark Shafer Whitefish

2001

Gerry Butner Sidney
 Dick Schipporeit..... Missoula

2002

Bob Lemelin..... Anaconda
 Bud Rausch Billings

2003

Wayne Giese Sidney
 Jim Lodge Missoula

2004

Kevin Bochy..... Billings

2005

Don Peoples Butte

2006

Chuck Brooks Libby
 Terry Sather..... Havre

2007

Dick Huse Missoula
 Ken Leland Great Falls

2008

Doug Ellingson..... Miles City
 Tom Taylor Missoula

2009

Rob Brattain..... Great Falls
 Norm Girard..... Glasgow
 Jack Shields Lewistown
 Pete Waylett Dillon

2010

Irvin Heitz..... Whitefish
 Alan Lear Corvallis
 David Zieske..... Plentywood

2011

Rick Baird Bigfork
 Chuck Strand..... Miles City

2012

Tom Lorang Great Falls
 Fred Salmonsens Florence

2013
Gerry Bittner Billings

2014
Michael Anderson.....Bozeman
Ron Collins..... Butte
Marty Derrig Billings
John Laney..... Miles City
Tony LaslovichAnaconda
Randy MorrisonBelgrade

2015
Hal KarlMissoula
Mike Lynch Billings

2016
Dave Bennetts Butte
Doug Crum Libby
Keith Ori Kalispell

2017
Larry Holman Helena
Marvin Qualley..... Froid
Steve Weston Hamilton

2018
Cody KuntzPompeys Pillar

For a complete list of the current MOA membership, please refer to the MHSА/MOА website at www.mhsa.org.